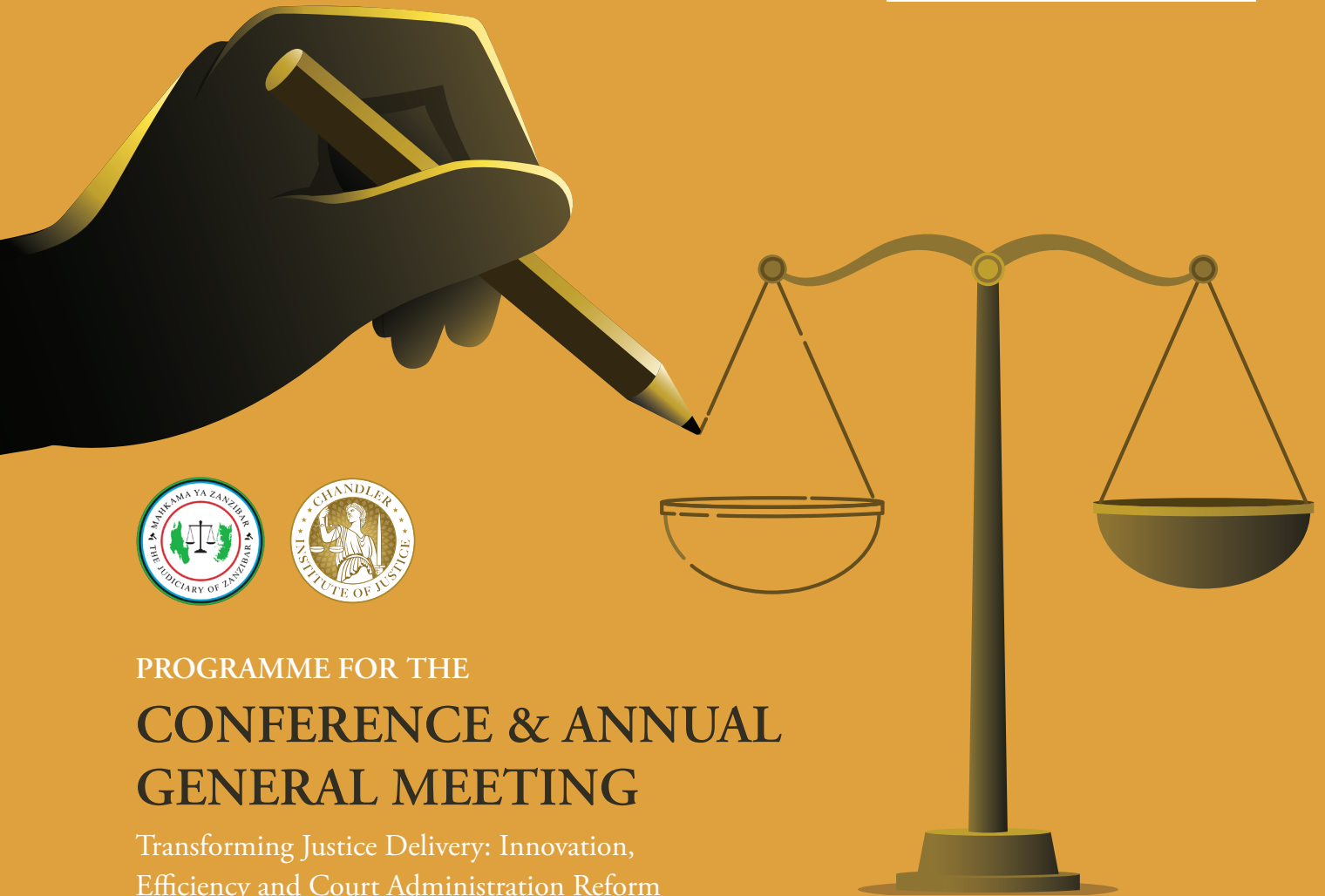






## Day 1: Sunday, 4<sup>th</sup> October 2026

| Time                           | Activity | Responsible Person | Venue |
|--------------------------------|----------|--------------------|-------|
| Arrival and check-in of guests |          |                    |       |

## Day 2: Monday, 5<sup>th</sup> October 2026

| Time                                    | Activity                                                                                                                                                   | Responsible Person                                                                                                                                                                                                 | Venue       |
|-----------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|
| 8:00 am - 8:45 am                       | Arrival & Registration                                                                                                                                     | Secretariat & Protocol Teams                                                                                                                                                                                       | Hotel Verde |
| 8:45 am - 9:00 am                       | Arrival and Seating of Chief Justices and Heads of Delegation in the Holding Room                                                                          |                                                                                                                                                                                                                    |             |
| 8:45 am - 9:00 am                       | Arrival of the Guest of Honour (Ushered to the Holding Room)                                                                                               |                                                                                                                                                                                                                    |             |
| 9:00 am                                 | Seating of Invited Guests in the Conference Hall                                                                                                           |                                                                                                                                                                                                                    |             |
| 9:15 am                                 | Official Photograph – Guest of Honour and Chief Justices/Heads of Delegation                                                                               |                                                                                                                                                                                                                    |             |
| Session One – Official Opening Ceremony |                                                                                                                                                            |                                                                                                                                                                                                                    |             |
|                                         | National Anthem                                                                                                                                            | <b>Master of Ceremonies:</b> <ul style="list-style-type: none"><li>• Doctor Ali Ahmeid Uki (Principal of the Law School of Zanzibar)</li><li>• Honourable Ziredi Abdulkarim Msanif (Regional Magistrate)</li></ul> | Hotel Verde |
| 9:30 am                                 | Prayer (Muslim and Christian)                                                                                                                              |                                                                                                                                                                                                                    |             |
| 9:35 am - 9:40 am                       | Welcome Remarks by the Chairperson of the Local Organising Committee, <b>Hon. Mr. Justice Salum H. Bakari</b>                                              |                                                                                                                                                                                                                    |             |
| 9:40 am - 9:45 am                       | Remarks by <b>Mr. Ron Chari</b> , Executive Director, Chandler Institute of Justice                                                                        |                                                                                                                                                                                                                    |             |
| 9:45 am - 9:50 am                       | Remarks by the Minister of Constitution, Legal Affairs, Public Service & Good Governance, <b>Hon. Dr. Haroun Ali Suleiman</b>                              |                                                                                                                                                                                                                    |             |
| 9:50 am – 10:00 am                      | Remarks by <b>The Hon. Justice Khamis R. Abdalla</b> , Chief Justice of Zanzibar                                                                           |                                                                                                                                                                                                                    |             |
| 10:00 am – 10:15 am                     | Remarks by <b>The Hon. Justice Rizine R. Mzikamanda</b> , Chief Justice of Malawi and Chairperson of the Southern and Eastern Africa Chief Justices’ Forum |                                                                                                                                                                                                                    |             |
| 10:15 am                                | <b>The Hon. Justice Khamis R. Abdalla</b> , Chief Justice of Zanzibar, to Invite the Guest of Honour                                                       |                                                                                                                                                                                                                    |             |
| 10:15 am - 10:45 am                     | Address by the Guest of Honour, <b>His Excellency Dr. Hussein Ali Mwinyi</b> , President of Zanzibar                                                       |                                                                                                                                                                                                                    |             |
| 10:45 am - 10:55 am                     | <b>Launch of the SEACJF Guidelines</b>                                                                                                                     |                                                                                                                                                                                                                    |             |

| Time                                    | Activity                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Responsible Person                     | Venue |
|-----------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------|-------|
| Session One – Official Opening Ceremony |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                        |       |
| 10:55 am - 11:10 am                     | Vote of Thanks by <b>The Hon. Justice Peter S. Shivute</b> , Chief Justice of Namibia                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                        |       |
| 11:10 am - 11:20 am                     | Family Photo Session                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                        |       |
| High-Level Panel Discussion             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                        |       |
| 11:20 am - 12:30 pm                     | <ul style="list-style-type: none"> <li>A discussion on the <b>Regional Principles and Guidelines on Judicial Financial Independence in Africa.</b></li> <li>A brief discussion on the <b>Livingstone Principles on the Effective Adjudication of Economic and Financial Crimes.</b> <ul style="list-style-type: none"> <li>His Excellency, Mr. Ndaba Nkosinathi Gaolathe, Vice President and Minister of Finance of Botswana</li> <li>Chief Justice Rizine Mzikamanda of Malawi</li> <li>Chief Justice Martha Koome of Kenya</li> <li>Chief Justice Mumba Malila of Zambia</li> </ul> </li> </ul>                                                                                                           | Moderator:<br>Lerato Mbele             |       |
| Lunch                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                        |       |
| Session Two                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                        |       |
| 2:00 pm - 3:30 pm                       | <p><b>Topic:</b></p> <ul style="list-style-type: none"> <li>Court-Annexed ADR as a Transformative Tool for Justice Delivery</li> </ul> <p><b>Panellist:</b></p> <ul style="list-style-type: none"> <li>Mr. Ron Chari - Presentation of Position Paper on Court-Annexed ADR <i>(20 minutes)</i></li> </ul> <p><b>Lessons for Member Jurisdictions:</b></p> <ul style="list-style-type: none"> <li>Chief Justice Emeritus Meaza Ashenafi (Ethiopia) <i>(20 Minutes)</i></li> <li>Hon. Mr. Justice Harrison Mutabazi (Rwanda) <i>(20 minutes)</i></li> <li>Hon. Mr. Justice Andrew Khaukha (Uganda) <i>(20 minutes)</i></li> <li>Hon. Mr. Justice Richard Mururu Mwongo (Kenya) <i>(20 minutes)</i></li> </ul> | Session Chair:<br>Chief Justice Masaju |       |
| 3:30 pm - 3:45 pm                       | Plenary                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | All Participants                       |       |
| Health Break                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                        |       |

| Time                 | Activity                                                                                                                                                                                                                                                                                                                                                                    | Responsible Person                           | Venue |
|----------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------|-------|
| 4:00 pm -<br>4:50 pm | <b>Topic:</b> <ul style="list-style-type: none"><li>Courts of Tomorrow – How AI will Shape the Judiciary</li></ul><br><b>Speaker:</b> <ul style="list-style-type: none"><li>Dr. Ashot Hovanesian – Synergy International (Expert Perspective) <i>(25 minutes)</i></li><li>Hon. Lady Justice A. Guvava (Zimbabwe) – Perspective from the Bench <i>(25 minutes)</i></li></ul> | <b>Session Chair:</b><br>Chief Justice Zeija |       |
| 4:50 pm -<br>5:05 pm | Plenary                                                                                                                                                                                                                                                                                                                                                                     | All Participants                             |       |
| 7:00 pm              | Welcome Reception<br><i>(Dress Code: Cultural/Traditional Wear)</i>                                                                                                                                                                                                                                                                                                         |                                              |       |
| End of Day Two       |                                                                                                                                                                                                                                                                                                                                                                             |                                              |       |

### Day 3: Tuesday, 6<sup>th</sup> October 2026

| Time                | Activity                                                                                                                                                                                                                                                                                                                                                                                                       | Responsible Person                                         | Venue |
|---------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------|-------|
| 8:00 am - 8:30 am   | Arrival, Registration and Seating                                                                                                                                                                                                                                                                                                                                                                              | Secretariat & Protocol Teams                               |       |
| 8:20 am - 8:30 am   | Arrival and Seating of Chief Justices                                                                                                                                                                                                                                                                                                                                                                          |                                                            |       |
| Session Three       |                                                                                                                                                                                                                                                                                                                                                                                                                |                                                            |       |
| 08:30 am - 09:30 am | <p><b>Topic:</b></p> <ul style="list-style-type: none"><li>Digital Transformation of Courts: E-filing, Virtual Hearings, and Case Management Systems</li></ul> <p><b>Speakers:</b></p> <ul style="list-style-type: none"><li>Hon. Lady Justice Khadija Shamte Mzee (Zanzibar) <i>(25 minutes)</i></li><li>Dr. Walter Chikwana – Judicial Service Commission Secretary (Zimbabwe) <i>(25 minutes)</i></li></ul> | <p><b>Session Chair:</b><br/>Chief Justice Ketlogetswe</p> |       |
| 9:30 am - 10:00 am  | Plenary                                                                                                                                                                                                                                                                                                                                                                                                        |                                                            |       |

### Day 3: Tuesday, 6<sup>th</sup> October 2026

| Time                | Activity                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Responsible Person                             | Venue |
|---------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------|-------|
| Session Four        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                |       |
| 10:00 am - 11:00 am | <b>Topic:</b> <ul style="list-style-type: none"> <li>Strengthening Court Administration: Professionalisation, training and institutional support systems for judicial staff.</li> </ul> <b>Panellists:</b> <ul style="list-style-type: none"> <li>Hon. Lady Justice Ivy Chatha Kamanga (Malawi) <i>(20 minutes)</i></li> <li>Hon. Winfridah Boyani Mokaya, CBS, (Chief Registrar - Kenya) <i>(20 minutes)</i></li> <li>Administrator (Chair - SEAJAA– Role of SEAJAA) <i>(20 minutes)</i></li> </ul> | <b>Session Chair:</b><br>Chief Justice Gwaunza |       |
| 11:00 am - 11:15 am | Plenary                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                |       |
| Health Break        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                |       |
| Session Five        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                |       |
| 11:30 am - 12:30 pm | <b>Topic:</b> <ul style="list-style-type: none"> <li>Reimagining the Modern Court: Infrastructure, Technology and AI-Driven Justice</li> </ul> <b>Speaker:</b> <ul style="list-style-type: none"> <li>Jerry Zhang – Smada Group <i>(45 minutes)</i></li> </ul>                                                                                                                                                                                                                                       | <b>Session Chair:</b><br>Chief Justice Sakoane |       |
| 12:30 pm - 1:00 pm  | Plenary                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                |       |
| Lunch               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                |       |
| Session Six         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                |       |
| 2:00 pm - 2:30 pm   | <b>Topic:</b> <ul style="list-style-type: none"> <li>Final Conference Thoughts.</li> </ul> <b>Panellists:</b> <ul style="list-style-type: none"> <li>Chief Justice Shivute <i>(10 minutes)</i></li> <li>Chief Justice Sakoane <i>(10 minutes)</i></li> <li>Hon. Mr. Justice Brassel Adeline <i>(10 minutes)</i></li> </ul>                                                                                                                                                                           | <b>Moderator:</b><br>Ms. Lerato Mbele          |       |
| Session Seven       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                |       |
| 2:30 pm - 3:00 pm   | Communique and Resolutions <i>(20 minutes)</i>                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Mr. Sangwani Nyimbiri, Coordinator SEACJF      |       |

| Time                        | Activity                                                                                                                     | Responsible Person                        | Venue |
|-----------------------------|------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------|-------|
| 3:00 pm - 3:20 pm           | Remarks by the <b>Hon. Chief Justice Martha Koome</b> , Chief Justice of Kenya & Vice Chairperson SEACJF <i>(20 minutes)</i> | Mr. Sangwani Nyimbiri, Coordinator SEACJF |       |
| 3:20 pm - 3:40 pm           | Remarks by the <b>Hon. Justice Khamis R. Abdalla</b> , Chief Justice of Zanzibar <i>(20 minutes)</i>                         |                                           |       |
| Tea & Departure             |                                                                                                                              |                                           |       |
| End of Conference Programme |                                                                                                                              |                                           |       |
| End of Day Three            |                                                                                                                              |                                           |       |

#### Day 4: Wednesday, 7<sup>th</sup> October 2026

| Time            | Activity                                      | Responsible Person                      | Venue       |
|-----------------|-----------------------------------------------|-----------------------------------------|-------------|
| TBA             | Departure for Excursions                      | Protocol, Security<br>& Transport Teams | Hotel Verde |
| 7:00 pm         | Gala Dinner<br><i>(Dress Code: Black Tie)</i> |                                         |             |
| End of Day Four |                                               |                                         |             |

#### Day 5: Thursday, 8<sup>th</sup> October 2026

| Time                               | Activity                                                                                                   | Responsible Person                     | Venue |
|------------------------------------|------------------------------------------------------------------------------------------------------------|----------------------------------------|-------|
|                                    | Departure of Invited Guests and Conference participants                                                    | Protocol, Security & Transport Teams   |       |
| 10:00 am                           | Southern and Eastern Africa Chief Justices’ Forum Annual General Meeting ( <i>Strictly by Invitation</i> ) | SEACJF Secretariat & Protocol Officers |       |
| Lunch                              |                                                                                                            |                                        |       |
| End of Day Five & End of Programme |                                                                                                            |                                        |       |

#### Day 6: Friday, 9<sup>th</sup> October 2026

|            |
|------------|
| Departures |
|------------|



**ZANZIBAR**

**H.E. Dr. Hussein Ali Mwinyi**

President of Zanzibar and Chairman of the Revolutionary Council

## Chief Justices

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### ZANZIBAR

**Hon. Khamis R. Abdalla (*Host*)**

Chief Justice of Zanzibar

Khamis Ramadhan is a Tanzanian, born in Zanzibar on 14th September 1972. He is fluent in Kiswahili and English. He has broad and intensive exposure in judiciary, academics and administration. Prior to his appointment as Chief Justice, Khamis was appointed as a Judge of the High Court of Zanzibar in September 2017. From October 20th 2021 Khamis was appointed to be Acting Chief Justice of the High Court of Zanzibar in the United Republic of Tanzania. He was later appointed as Chief Justice of Zanzibar.

He joined the Judiciary in 2002 as a Regional Court Magistrate in which he dealt with civil and criminal matters. After that he was appointed to an administration role as a District Registrar of the High court of Zanzibar in Pemba Island where he was in charge of the High Court Registry and he undertook administration of the Judiciary at Pemba Island.

In 2013, he rose to Deputy Registrar in the High Court of Zanzibar. Simultaneously to that he was Secretary of the Judicial Service Commission whereby, he actively participated on appraising and recruiting staff as well as sitting on disciplinary panels.

Chief Justice Khamis was also a Chairman of the Zanzibar Tax Appeal Board which heard appeals and applications from tax authorities of Zanzibar Revenue Board (ZRB) and Tanzania Revenue Board (TRA) Zanzibar, prior to his Appointment to judgeship.

While performing his duties as a High Court Judge of Zanzibar, on June 2018 he was appointed to be a Commissioner of the Zanzibar Electoral Commission (ZEC) which oversees general election of Zanzibar, from President of Zanzibar, Members of the House of Representatives and Ward councilors.

Chief Justice Khamis is a holder of Masters of Law (LLM)-(Human rights from the National Law School of India University (NLSIU) - Bangalore INDIA, Bachelor of Social and Legal Science (BSL) and Bachelor of Law (LLB), both from Pune University, India.



### MALAWI

**Hon. Rizine Robert Mzikamanda (*Chairperson*)**

Chief Justice of the Republic of Malawi

Hon. Mr. Justice Rizine Mzikamanda, SC was appointed the 10th Chief Justice of the Republic of Malawi on 7th January 2022. As required by the Constitution of the Republic of Malawi, he was subjected to confirmation by the National Assembly where for the first time, a Chief Justice got a unanimous vote of confirmation beyond the minimum requirement of a two-thirds majority vote in the Malawi National Assembly.

Before this appointment, he had been a Justice of the Supreme Court of Appeal since May 2012 and Judge for the High Court of Malawi from 1997. He earned his Bachelors of Laws (Honours) at the University of Malawi (1983) and received his Master's at the University of Hull, England (1992). He has certificates in Judicial Administration; Leadership; Judicial Control and Corruption and is a Humphrey Hubert Fellow.

His Lordship launched his career in the Judiciary in 1983 as Resident Magistrate and rose to Principal Resident Magistrate, Chief Resident Magistrate, Deputy Registrar and later Senior Deputy Registrar of the High Court and Supreme Court of Appeal. He was appointed Judge of the High Court in 1997 and served as Judge in Charge for Mzuzu Registry before he proceeded to head Lilongwe Registry. He was appointed Justice of Appeal in 2012.

He has served the Judiciary for the past four decades with extraordinary distinction, amazing intellectual curiosity and development consciousness which saw him head the Training Committee and Judiciary Development Program for many years. He is revered as a distinguished administrator with outstanding leadership abilities and vision throughout the judiciary ranks and outside.

In addition to his judicial duties, he was nominated as Alternative Judge for the United Nations Special Tribunal to try Charles Taylor, former President of Liberia. He has served as Director-General for the Malawi Anti-Corruption Bureau; Secretary for Commission of Enquiry for Mwanza Accident for Malawi Ministers; Chairperson for Malawi Judiciary Development Programme; Chairperson for Training Committee, Conditions of Service Committee, Budget, Audit, and Finance Committee among many other portfolios.

He has authored numerous articles and publications and made prominent presentations at local and international legal forums. He is a Christian and a family man married to his wife, Mary with whom he has six children (three daughters and three sons).



#### KENYA

**Hon. Martha K. Koome** (*Vice Chairperson*)  
Chief Justice and President of the Supreme Court of Kenya

Hon. Justice Martha Koome was appointed on 14th May, 2021 and assumed office on 21st May, 2021 as the Chief Justice of the Republic of Kenya, and President of the Supreme Court of Kenya. She is the first woman Chief Justice of the Kenyan Judiciary. She is the Chairperson of the Judicial Service Commission, National Council on the Administration of Justice (NCAJ), National Council for Law Reporting, and the Vice Chairperson of the

Southern and Eastern Africa Chief Justices' Forum.

Since assuming office in May 2021, Chief Justice Koome has led a wide-ranging programme of institutional reform anchored in the 'Social Transformation through Access to Justice' (STAJ) blueprint, aimed at making justice more accessible, efficient, inclusive and people-centred. Under her leadership, the Judiciary has expanded its physical and digital footprint, rolled out e-filing nationwide, and championed a multi-door approach to justice by strengthening Court Annexed Mediation and Alternative Justice Systems, expanding Small Claims Courts to provide accessible and expeditious resolution of low-value civil and commercial claims, and establishing Gender Justice Courts to provide specialised, trauma-informed and responsive justice for survivors of sexual and gender-based violence and other vulnerable court users.

Prior to her appointment, she was a Judge of the Court of Appeal, and Judge of the High Court. Before joining judicial service she was a practising advocate.

Hon. Justice Martha Koome was the President of the Kenya Magistrates and Judges Association (2019); Member of the AU Committee on the Rights and Welfare of the Child (2005 - 2010); Chairperson of FIDA - Kenya (1997- 2003); Chairperson of the Bill of Rights Sub-Committee at the Bomas Constitutional Conference; inaugural Treasurer of the East Africa Law Society; and Council Member of the Law of Society of Kenya (1994-1996). She chaired the NCAJ Special Taskforce on Children Matters that was the architect of the Children Act, 2022.

She was awarded the runner-up UN Person of the Year in Kenya 2020, the National Honours of the Elder of the Order of the Burning Spear (EBS), and the Elder of the Order of the Golden Heart (EGH).

She is an Advocate of the High Court of Kenya and a Fellow of the Chartered Institute of Arbitrators. She holds a Bachelor of Laws (LLB) from the University of Nairobi, Post-Graduate Diploma from the Kenya School of Law, Master of Laws (LLM) from the University of London, a certificate of completion for the Women and Power Program, (April, 2025) John F. Kennedy School of Government at Harvard University, Executive Education, and the African Chief Justices' Alternative Dispute Training (October 2024) from Pepperdine University.

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#### ZAMBIA

**Hon. Dr. Mumba Malila, SC**  
Chief Justice of Zambia

Dr. Mumba Malila has been the Chief Justice of Zambia since December 2021. Before then, he served as a Supreme Court Judge. He is a past Attorney General of Zambia (twice, 2006-2009, 2011-2014) and a former Chairperson of the Zambian Human Rights Commission. He was previously a member and Vice Chairperson of the African Commission on Human and Peoples' Rights. He is a Member and Vice Chairperson of the United Nations Working Group on Arbitrary Detention.

He formerly was a member of the Judicial Service Commission, the Law Development Commission, the Citizens Economic Empowerment Commission, the Public Procurement Authority, the National Council for Construction, the Council of Law Reporting and the Zambia Railways Board. He chaired many public bodies including the Legal Practitioners' Disciplinary Committee, the Anti Money Laundering Authority, the Editorial Board of the Zambia Law Reports and the Chief Justice's Advisory Committee on Court Operations. He was a private legal practitioner, corporate counsel and university law teacher before joining public service.

He holds an LL.B (Zambia) an LL.M (Cambridge) an LL.M (Cumbria), an LL.D (Pretoria), a post-graduate Diploma in International Commercial Arbitration (Chartered Institute of Arbitrators) and is a qualified Court Annexed Mediator; an ADR Centre Accredited Mediator, and a Fellow of the Chartered Institute of Arbitrators.

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#### NAMIBIA

**Hon. Peter S. Shivute**  
Chief Justice of Namibia

Chief Justice Peter Shivute worked as a magistrate prior to being appointed Judge of the High Court, in the year 2000. In 2003 he was appointed Judge President of the High Court. As the head of the High Court and most senior Judge at that institution, the Judge President bears the ultimate responsibility of ensuring sound administration and effective service-delivery at the High Court. Apart from administrative responsibilities, the Judge President also performs normal judicial functions. On 1 December 2004, Justice Shivute

was appointed Chief Justice of the Republic of Namibia and took overall responsibility for the Namibian Judiciary. He presides over the Supreme Court of Namibia which hears and adjudicates upon appeals, including appeals which involve the interpretation, implementation and upholding of the Namibian Constitution and the fundamental rights and freedoms guaranteed in it.

Chief Justice Shivute read law at Trinity Hall, University of Cambridge, where he obtained a Bachelor of Laws (LL.B) Honours Degree and Master of Arts (M.A.) Degree. He also holds a Master's Degree in Law (LL.M) from the University of Warwick, United Kingdom, as well as other qualifications in Development Studies and Management.



## LESOTHO

### Hon. Sakoane Sakoane

Chief Justice of the Kingdom of Lesotho

The Hon. Chief Justice Sakoane Peter Sakoane was born on 10 January 1960. He is a graduate of the Universities of Lesotho and Sussex and holds the following degrees:

- Master of Laws (Sussex) 1993
- Bachelor of Laws (National University of Lesotho) 1985 – 1987
- Bachelor of Arts (National University of Lesotho) 1981 – 1984

He was admitted as an advocate of the High Court of Lesotho on 1 October in 1987 and an advocate of the High Court of South Africa on 11 August 2011. He was appointed Chief Justice on 15 November 2020. Prior to his appointment, he had acted as a puisne judge from 2014 to 2015 and confirmed in 2016. Before joining the bench, he served as Crown Counsel in the DPP's Chambers from October 1987 – June 1997 and thereafter left to join the Law Reform Commission as its first Secretary and Counsel. He served in the Law Reform Commission from 1997 – 2010 and thereafter went into private practice. He was bestowed with the honour of King's Counsel on 17 July 2013.



## BOTSWANA

### Hon. Gaolapelwe Gee Ketlogetswe

Chief Justice of Botswana

Hon. Justice Gaolapelwe Gee Ketlogetswe is the Chief Justice of the Republic of Botswana. He was appointed Chief Justice in 2025, after 24 years of dedicated service as a Judicial Officer. He pursued his LLB degree at the University of Botswana in 1995.

He joined the Administration of Justice as a Senior Magistrate in 2001 a position he held until 2005. In 2006 he was appointed Principal Magistrate. He was Assistant Registrar and Master of the High Court, Francistown Division in 2008.

In 2012 he was Deputy Registrar and Master of the High Court, Francistown Division. He rose through the ranks until he was appointed judge of the High Court.

Chief Justice Ketlogetswe was admitted Attorney of the Courts of Botswana in 1995 and as a Conveyancer and Notary Public in 1999.

In 1995-1998 he trained as a Legal Professional Assistant with Moupo, Motswagole and Dingake Attorneys in Selibe Phikwe. He was also a legal Professional Assistant with O.G.B Marata and Partners Attorneys in Selibe Phikwe.

To mention but a few assignments and trainings, Chief Justice Ketlogetswe attended a two-week training/seminar for Magistrates from Southern and Eastern Drug Control and Prevention in South Africa. In 2003 he trained on Civil Procedure for Magistrates by Justice College in Pretoria, South Africa.

On other assignments Justice Ketlogetswe formed part of the Botswana team which participated in the June 2008 SADC Election Observers Mission for Zimbabwe Presidential run-off elections. He has also participated in the training of newly appointed Magistrates and Judges as a trainer, both in Botswana and the Republic of South Africa.



## TANZANIA

**Hon. George Masaju**  
Chief Justice of Tanzania

Hon. Chief Justice George Masaju rose to the position after being appointed by President Samia Suluhu Hassan on 13th June, 2025, and was officially sworn into office on 15th June, 2025. Born on April 7, 1965, in Musoma District, Mara Region, Chief Justice Masaju holds a law degree from the University of Dar es Salaam (UDSM).

With his appointment, Chief Justice Masaju became the 9th person to hold the office of Chief Justice of Tanzania. Upon his appointment, he pledged to remain a dedicated public servant.

He promised that the judiciary would provide timely and fair justice for all citizens, delivering justice without discrimination based on social or economic status.

Before joining the Court of Appeal, Chief Justice Masaju served as the Attorney General of Tanzania. He was appointed to the position on 3rd January, 2015. As Attorney General, Chief Justice Masaju oversaw major legislative reforms, including the Access to Information Act and the Media Services Act, as well as key amendments to mineral and natural resource management laws. He has been an advocate for wildlife conservation and the enforcement of environmental and natural resource laws.

In February 2018 Chief Justice Masaju was appointed Judge of the High Court of Tanzania. Earlier in his career, Chief Justice Masaju also served as Legal Adviser to President Kikwete during the Fourth-Phase Administration (2005–2015).

Earlier in 2025, President Samia Suluhu Hassan appointed Chief Justice Masaju to the Land Issues Commission, one of two special teams formed to address long-standing concerns in the Ngorongoro Conservation Area (NCA).



## UGANDA

**Hon. Dr. Flavian Zeija**  
Chief Justice of Uganda

Hon. Justice Dr. Flavian Zeija is the Chief Justice of the Republic of Uganda. He served as the Deputy Chief Justice of Uganda from April 2025 to January 2026. He was also the country's Principal Judge and head of the High Court from December 2019 to April 2025, after previously serving as a Judge of the High Court from 2016 to 2019.

### Educational Background:

He holds an LLB and an LLM from Makerere University in Kampala, as well as a postgraduate Diploma in Legal Practice from the Law Development Centre (LDC) in Kampala. Additionally, he earned a PhD in Law from the University of Dar es Salaam in Tanzania and a Master of Business Administration from Uganda Martyrs University. He has also been a member of the Institute of Chartered Secretaries and Administrators of the United Kingdom since 2012.

#### Work Experience:

Dr. Zeija has extensive experience as a practicing attorney, starting his career in 1998 as a legal assistant with Kwesigabo, Bamwine, Walubiri & Company Advocates, a Kampala-based law firm. He later worked at Tropical Africa Bank as the Manager of Legal and Recovery between 2002 and 2003, and at FINCA Uganda Limited as a Company Secretary. At the time of his appointment to the High Court of Uganda in 2016, he was the managing partner at Zeija, Mukasa & Company Advocates.

In addition to practicing law, he taught at Uganda Christian University, Makerere University, and Makerere University Business School (MUBS), where he served as the founding head of the Department of Business Law.

#### Judicial Career:

He was appointed as a Judge of the High Court of Uganda in 2016, promoted to Principal Judge in December 2019, appointed Deputy Chief Justice in February 2025, and elevated to Chief Justice in January 2026.



#### ZIMBABWE

##### **Hon. Elizabeth Gwaunza**

Chief Justice of the Republic of Zimbabwe

The Honourable Mrs Justice Elizabeth Gwaunza is the Chief Justice of the Republic of Zimbabwe. She has had a distinguished career spanning nearly five decades in legal practice, public service and judicial office.

Justice Gwaunza commenced her career in 1977 as an Assistant Registrar in the Deeds Registrar's Office. She subsequently served as Director of Legal Affairs in the Ministry of Community Development and Women Affairs and as Director of the Legal Aid Department in the Ministry of Justice. In 1989, she was appointed National Coordinator of the Women and Law in Southern Africa Research Trust.

She was appointed a Judge of the High Court of Zimbabwe in August 1998. In January 2001, she was appointed Deputy Chairperson of the Law Development Commission of Zimbabwe, serving on full-time secondment from the High Court. She was subsequently appointed an Acting Judge of the Supreme Court in 2002 and was appointed a Judge of the Supreme Court in October of the same year.

Following the commencement of the Constitution of Zimbabwe, 2013, Justice Gwaunza served as a Judge of the Constitutional Court from 2013 until 2018. She was appointed Deputy Chief Justice of Zimbabwe on 29 March 2018, a position she held until her appointment as Chief Justice on 15 May 2026.

Justice Gwaunza has also had significant international judicial experience. In 2008, she was appointed an ad litem Judge of the United Nations International Criminal Tribunal for the former Yugoslavia, contributing to her experience in international criminal justice and international adjudication.

She holds a Bachelor of Law from the University of Zimbabwe and further qualifications in legislative drafting and women's law. Her professional formation has encompassed legislative drafting, legal aid, law development, gender and women's rights, judicial administration, constitutional adjudication and international criminal justice. Justice Gwaunza has also held prominent leadership positions within the legal profession. She is the current President of the Zimbabwe Women Judges' Association and is a founder member and past President of the Zimbabwe Association of Women Lawyers. She has participated extensively in national, regional and international programmes addressing women's rights, development and justice sector issues. With extensive experience at every major level of Zimbabwe's judicial hierarchy, including the High Court, Supreme Court and Constitutional Court, as well as substantial experience in judicial administration and international adjudication, Chief Justice Gwaunza brings to the office a broad and distinguished record of judicial service, institutional leadership and commitment to the administration of justice.



## MOZAMBIQUE

### **Hon. Deputy Chief Justice Matilde A M M De Almeida**

Career Counselor Judge of the Supreme Court of Mozambique, Vice-President of the Supreme Court and President of the Administrative Council of the Courts' Fund

Career Counselor Judge of the Supreme Court of Mozambique, currently serving as Vice-President of the same Court and as President of the Administrative Council of the Courts' Fund.

She is currently deepening her research in the field of Legal Sciences and the Administration of Justice, having completed the curricular year of her Doctoral programme at the Classical University of Lisbon.

She is a member of the Superior Council of the Judicial Magistracy of Mozambique, actively participating in the main governance and management structures of the Mozambican judicial system.

Throughout her career, she has stood out for her commitment to judicial independence, the strengthening of the rule of law, and the modernization of the courts.

She has a solid career in the Mozambican judicial system, having held positions at the Judicial Court of Maputo City, notably as Presiding Judge and President of various judicial sections.

She is recognized for her high technical competence, ethical rigor, impartiality, and sense of justice, demonstrating conduct guided by balance, prudence, and equity in the application of the law.

Beyond her judicial activity, she has played a significant role in legal education in Mozambique, having served as coordinator and trainer at the Center for Legal and Judicial Training in the areas of Labor Law, Civil Law, and Civil Procedural Law. She has also taught at the Faculty of Law of Eduardo Mondlane University and at the Higher Institute of Science and Technology of Mozambique.

She is the author of several scientific papers and presentations on topics such as integrity in the judiciary, judicial independence, application of the law, and justice in the social context, and has participated in various national and international conferences representing Mozambique.

She is a member of several professional organizations, notably the Mozambican Association of Judges and the Mozambican Association of Women in Legal Careers. She has also served as a member of the Superior Council of Social Communication of Mozambique.



## SEYCHELLES

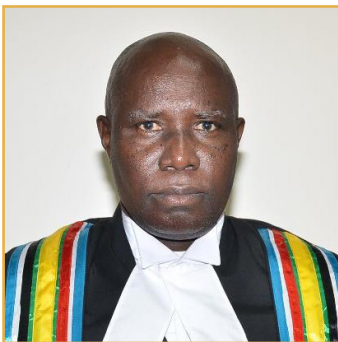
**Hon. Mr. Justice Brassel Adeline**  
Judge of the Supreme Court of Seychelles

### Judicial Profile:

- I am a Judge of the Supreme Court of Seychelles of the Judiciary of Seychelles. I have been a Judge of the Supreme Court for over four years.
- Joined the Judiciary of Seychelles as a stipendiary Magistrate in October 2009.
- Elevated to Senior Magistrate in January 2015.
- Elevated to Master of the Supreme Court in July 2018.
- Elevated to Judge of the Supreme Court in August 2021.

### Further:

- Served as Chairperson of the Family Tribunal from November 2009 to July 2015.
- Served as Chairperson of the Employment Tribunal from 2015 to 2018.



## EACJ

**Hon. Justice Nestor Kayobera**  
Judge President, East African Court of Justice

Hon. Justice Nestor Kayobera, a distinguished jurist from the Republic of Burundi, is the Judge President of the East African Court of Justice (EACJ) in Arusha, Tanzania, a position he has held since February 2021. He presides over the Court's Appellate Division. Before joining the bench, he was as a leading Counsel representing the Attorney General of the Republic of Burundi and also served as the Director General in charge of Judicial Organisation in the same office.

As Judge President, has contributed extensively to the legal and institutional development of the EAC and continues play a pivotal role in advancing justice, rule of law, and regional integration within the East African Community.

Justice Nestor Kayobera is a Fellow of the Chartered Institute of Arbitrators (London) and holds a Certificate in Alternative Dispute Resolution from Pepperdine University. He also earned an Advanced Certificate in Multilateral Diplomacy from the Graduate Institute of International Studies, Geneva (2007). He is currently pursuing a PhD in Public International Law at the Open University of Tanzania, alongside a second Master of Laws (LLM) in International Commercial Law at Pepperdine University, California, USA.

## Programme Participants

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### **BOTSWANA**

**Mr. Ndaba Nkosingithi Gaolathe**  
Vice President and Minister of Finance

Ndaba Nkosingithi Gaolathe is the Vice President and Minister of Finance of the Republic of Botswana. He is also the Member of Parliament for Gaborone Bonnington-South. He is the Vice President of the Umbrella for Democratic Change (UDC) and President of the Alliance for Progressives, one of the UDC's member parties.

Gaolathe is a highly impactful, world-class leader, recognised for his creative analytical and diplomatic attributes. He possesses the leadership skills and capacity to lead any corporation, government department, or political entity. He has operated internationally and has succeeded in establishing long-term coalitions with a diverse range of organisational structures across numerous countries. He consistently demonstrates an ability to function at all levels and has collaborated amicably with a broad array of institutions across various sectors and disciplines, including restructuring, macroeconomic and monetary policy, portfolio management, financial structuring, scenario modelling, company and institutional restructuring, management strategy, executive management, and political leadership.

Before entering politics, Gaolathe was a community activist. He founded a volunteer initiative over twenty years ago to assist struggling young people in succeeding in Cambridge O-level examinations, particularly in Mathematics. He also empowered them in various other subjects such as English, general knowledge, survival skills, and entrepreneurship. Since 1991, he has hosted a class of more than 40 students every year, from when he was a university student until 2014. He was involved in several other community and church organisations both in and outside Botswana.

As an economist, his involvement in politics came through his speech-writing role for Botswana's former President, Mr Festus Mogae, whom he occasionally advised on economic and other matters of national interest. Ndaba Gaolathe also served as Chairman of the Gomolemo Motswaledi campaign (Gomolemo Motswaledi was a political visionary who founded the political organisation that now forms part of the current government).

Gaolathe has wide experience in economics, strategy, governance, finance, modeling, and general leadership. He has worked for economic think tanks, governments, and investment banks at all levels regionally and internationally.



### **ETHIOPIA**

**Hon. Lady Justice Meaza Ashenafi Mengistu**  
Former Chief Justice of Ethiopia

Hon. Lady Justice Meaza Ashenafi Mengistu served as Ethiopia's first female Chief Justice from November 2018 until January 2023. Under her leadership, the Federal Supreme Court has embarked on a comprehensive judicial reform. In regards to gender mainstreaming, she led to increase the number of women judges by 30%, created specialized benches for women and children, and instituted a bench-book for judges handling cases of violence against women and took capacity development measures.

Previously, Meaza co-founded the Ethiopian Women Lawyers Association (EWLA) where she served as the Executive Directress for eight years. The organization has led an effective research and advocacy campaign that

led to the reform of four key laws to affirm gender equality. EWLA provided legal representation and counsel to hundreds of thousands of vulnerable women. Meaza has also co-founded Enat Bank, the first women's bank in Ethiopia with the goal of ensuring financial inclusion of women. This nationwide bank has over 200 branches and offers financial solutions catered to female-led start-ups, among other services. She chaired the Bank's Board of Directors for six years.

Furthermore, Meaza has contributed to the promotion of African women's rights in her capacity as Gender Advisor at the United Nations Economic Commission for Africa over several years.

Her work has received international recognition including the African Leadership Prize, Hunger Project Award and Women of Courage for Ethiopia Award by the US Government in 2008 among many others. Difret, a feature film based on Meaza's work as a young lawyer and women's rights activists, was released in 2014 and went on to win an award at the Sundance Festival and was a nominee at the 87th Academy Awards.

Recently she established the Meaza Ashenafi Mentorship and Empowerment Initiative, a program with a public service agenda.



#### ZIMBABWE

**Hon. Mrs Justice Antonia Guvava**  
Judge of the Constitutional Court of Zimbabwe

Hon Mrs Justice Guvava is a Judge of the Constitutional Court of Zimbabwe, substantively appointed in August 2026. She served as an Acting Justice of the Constitutional Court from May 2026 until her substantive appointment.

Before her appointment to the Constitutional Court, she was Senior Judge of the Supreme Court from 2020. She was appointed Judge of the High Court in 2001 and subsequently appointed as Head of the Family Court Division. In 2013, she was appointed to the Supreme Court bench.

Before her appointment to the bench, she was appointed as Prosecutor in Charge of Masvingo Province from 1986 - 1990, having joined the Criminal Division of the Attorney General's Office in 1983. In 1991, she was promoted to Chief Law Officer in the Attorney General's Office, which office she held until her promotion to Director of Legal Advice.

She has, during her time in the Attorney General's Office, been a member of the United Nations Committee on the Convention on the Elimination of All Forms of Discrimination against Women (1995) and a founding member of the Inter-Ministerial Committee on Human Rights.

She is a founding member of the Zimbabwe Association of Women Judges, holding the post of Treasurer. She is also a member of the International Association of Women Judges.

Hon Justice Guvava holds a Bachelor of Law - BL (1982) degree and a Bachelor of Laws - LLB (1985) from the University of Zimbabwe. She holds professional qualifications in Legal Drafting, Ethics in Government and Business, and Strategic Performance Management.



## MALAWI

### **Hon. Justice Ivy C. Kamanga**

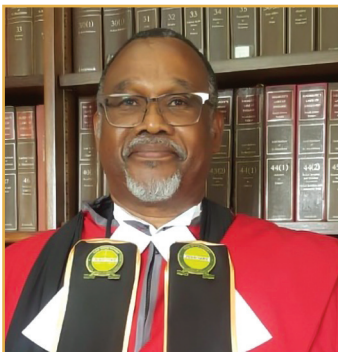
Justice of Appeal, Supreme Court of Appeal of Malawi

The Honourable Justice Ivy C. Kamanga was born on 10th October, 1968. She is married and has children. She holds a Bachelor of Laws (Hons) degree from the University of Malawi (1992) and a Master of Laws degree from University of London, England (2009).

She started her career in 1992 as a Legal Aid Advocate and later worked as a State Advocate in the Ministry of Justice and Constitutional Affairs. In 1995, she joined the Judiciary as Senior Resident Magistrate and rose to the ranks of Principal Resident Magistrate and Chief Resident Magistrate before being appointed Deputy Registrar, Senior Deputy Registrar and Registrar of the High Court and Supreme Court of Appeal. She was appointed Judge of the High Court in 2004 and Justice of Appeal on 20th October, 2020.

She was a member of the panel of judges which sat on the constitutional matter that nullified the 2019 Presidential Election and received the Chatham House Prize for the year 2020.

She is a Judge of the Southern African Development Community Administrative Tribunal (SADCAT), an independent institution of SADC that sits in Gaborone.



## KENYA

### **Hon. Justice Richard Mururu Mwongo, C.Arb, EBS**

Judge of the High Court of Kenya

Richard Mwongo was appointed a Judge of the High Court of Kenya in 2011. He served as the first elected Principal Judge of the High Court (2013-2017) under the 2010 Constitution, upon election by his peers to head the High Court, then including Courts of Equal Status. He had a very significant role in the transformation of the Judiciary during that period. Upon conclusion of his term, he was appointed the Presiding Judge at Naivasha High Court (2018-2021); between 2021 and 2024 he was the Presiding Judge, Kerugoya High Court. Presently, he is the Presiding Judge Embu High Court. He earned

his LL.B from the University of Nairobi in 1986; worked with Kaplan & Stratton Advocates up to 1990; then joined Equatorial Commercial Bank as the Senior Legal Executive and Group Assistant Company Secretary of the Sameer Group of Companies. From 1994, he practiced law through his firm R. M. Mwongo, Advocates, and then with Mwongo & Ngugi Advocates from 1999 to 2011, where he managed the firm's non-contentious, commercial, procurement and arbitration practice.

He holds a Diploma in Business Management from the Kenya Institute of Management where he is admitted as a full member (MKIM). He also studied Alternative Dispute Resolution (ADR), in particular arbitration, and practiced both domestic and international arbitration from 1989 until his judicial appointment. In 2000, he was admitted a Fellow of the Chartered Institute of Arbitrators (FCI Arb.); awarded Chartered Arbitrator status (C.Arb) in 2007; and placed on the Chartered Institute's International Register of Arbitrators (U.K.) during (2010-2014). He has had extensive teaching experience as an Approved Tutor & Trainer, Course Director, Examiner and mentor in arbitration and ADR in several countries in Africa, for all modules of the Chartered Institute of Arbitrators' Courses.

Between 2001 and 2007 he was the Chairman of the Public Procurement Complaints, Review and Appeals Board (PPCRAB) during which time it received accolades from the Kenya Government, the World Bank and the

European Union. In 2005 the President appointed him as a member on, and served of the Pending Bills Closing Committee (PBCC), where he served until 2012. The PBCC evaluated contractual claims against Government then worth over 110 billion shillings (USD 1.3bn). The Government continues to implement the Committee's recommendations.

He is an accredited Governance Auditor (2018); and a Fellow of the Institute of Certified Public Secretaries of Kenya (FCPS) 2019. He is also a member of the Faculty of the University of the Cape Town-based Judicial Institute for Africa (JIFA).

On 12th December, 2013, Judge Mwongo was awarded the Elder of the Burning Spear (E.B.S.) by His Excellency President Uhuru Kenyatta for his contribution to law and justice – commendations being cited specifically in respect of public procurement and arbitration. Justice Mwongo is married, and has two daughters and a son.



#### RWANDA

##### **Hon. Mr. Justice Harrison Mutabazi**

Judge of the High Court, Inspector of Courts and Judicial Spokesperson,  
Judiciary of Rwanda

Hon. Mr. Justice Harrison Mutabazi is a High Court Judge, who currently serves as an inspectorate of the Rwandan Supreme Court and as a judicial spokesperson for the Courts. He is a member of the steering committee that oversees the implementation of mediation in the Rwandan Courts and has served in his capacity as advisor to the Hon. Chief Justice of the Supreme Court of Rwanda.

Justice Mutabazi has served on the bench from 2003 to 2018, when he was appointed to join the inspectorate department. He has served in various judicial capacities, including:

- Trainer and Mentor of the Gacaca Courts based in Western Rwanda (2001-2002)
- Appointed to the bench of the Intermediate Court of Nyamata (2003-2004)
- Appointed as Vice-president of the Musanze Intermediate Court (2004-2008)
- Appointed President of the Intermediate Court of Nyarugenge (2009-2010)
- Appointed President of the Intermediate Court of Ngoma (2010-2012)
- Appointed President of the Intermediate Court of Gicumbi (2012-2017)
- Elevated to Justice of the High Court (2017)
- Appointed to be an inspectorate of the courts and a Judicial Spokesperson. (2018)

He has had several achievements and he has undertaken training in ADR including:

- Appointed by the Hon. Chief Justice of the Supreme Court to the Steering Committee that is overseeing the implementation of mediation in Rwanda
- Awarded a Weinstein JAMS International Fellowship (2015)
- Attended Mediating the Litigated Case, Straus Institute for Dispute Resolution at Pepperdine University School of Law (2015)
- Attended Envisioning, Designing & Implementing Court ADR: A Practical & Theoretical Program, International Court ADR Institute, Center for Negotiation and Dispute Resolution, University of California Hastings College of Law (2015)
- Trained in mediation at the Institute of Legal Practice and Development, Nyanza (2013)
- Certificate on the Introduction to arbitration by KIAC, an accredited certification as a trainer of trainers in stolen asset recovery STAR



## UGANDA

### **Hon. Mr. Justice Prof. Andrew Khaukha**

Judge of the High Court of Uganda and Executive Director, Judicial Training Institute of Uganda

Hon. Mr. Justice Prof. Andrew Khaukha was appointed Judge of the High Court of Uganda in March, 2025. Justice Khaukha's legal career spans more than two decades, with extensive contributions to judicial reform, legislative drafting, and alternative dispute resolution (ADR) that have left a lasting impact on Uganda's legal system. Prior to his appointment to a High Court judge of Uganda, Khaukha served as a technical advisor to the Ugandan Judiciary and guided senior judges on key reforms and helped draft important

legal rules, including those on civil procedure, land evictions, and plea bargaining. His work improved the court system's efficiency by reducing case backlogs and supporting ADR initiatives. Additionally, Justice Khaukha has led the development of Uganda's sentencing guidelines, making it the first African country to implement such a framework. These guidelines have brought consistency and predictability to the sentencing process by addressing disparities and enhancing compliance with legal standards.

A passionate legal professional and educator, Khaukha balances a multitude of roles within the Ugandan judicial system with his work as an adjunct professor at the Pepperdine Caruso School of Law, where he nurtures future generations of legal talent. Justice Khaukha credits his achievements to divine guidance, believing God placed opportunities in his path to prepare him for a greater purpose.

In addition to his recent appointment, Khaukha was made executive director of the Judicial Training Institute of Uganda, the national body responsible for training judges. He was also appointed to serve as head of the secretariat for the newly formed Africa Chief Justices' ADR Forum in 2024, a continental initiative among Chief Justices advancing the practice of ADR across Africa, which is bringing transformative innovations leading to access to justice for everyone.



## ZANZIBAR

### **Hon. Salum H. Bakari**

Judge of the High Court of Zanzibar

Hon. Salum H. Bakari, Judge of the High Court of Zanzibar. He is also serving as Judge in the High Court Industrial Division. He holds Masters Degree in Law (LLM) from the University of Dar es salaam. Born in the year 1972 in Zanzibar. He joined the Judiciary in the year 1995 as a court clerk. Later on promoted to primary court magistrate, district, regional magistrate up to the post of the deputy registrar high court of Zanzibar before being appointed as a high court judge. Before being a Judge, he has also served as secretary of the Judiciary service commission.



## ZANZIBAR

**Lady Justice Khadija Shamte Mzee**  
Judge of the High Court of Zanzibar

Khadija Shamte Mzee, is a well experienced lawyer based in Zanzibar with an experience in practicing law at various capacity over 25 years. Graduated at the University of Dar es salaam in Law and acquired LL.B (with Hons), she later joined the University of the Western Cape in South Africa for LL.M.

Khadija is a High court Judge in Zanzibar and she had served as a Company Secretary at the Zanzibar Revenue Board for about fourteen years and later appointed as the Deputy Commissioner General of the Zanzibar Revenue Board. She was later appointed as the Deputy Managing Director of the People's Bank of Zanzibar (Government owned bank with 100% shareholding) in 2018 and Acting Managing Director in 2020, the post she held for about four years until she was appointed the Chairperson of the Law Review Commission of Zanzibar. In 2023 she was appointed at the High Court of Zanzibar.

Justice Khadija served as a Board member in different institution including the Zanzibar Social Security Fund, trustee member in the Zanzibar Legal Services Centre, member of editorial Board of the Zanzibar law Years Book of Law, Member Zanzibar Female Lawyers Association and was a member –Trade Law Chamber –Cape Town – South Africa. Justice Khadija is a tutor at the Law School of Zanzibar.

Justice Khadija is an advocate of the High Court of Zanzibar since the year 2002, and admitted into the High Court of Tanzania Advocate and Notary Public from 2011. She has worked with various private legal entities including Zanzibar Law Society and Zanzibar Legal Service Centre and hold various posts in such institutions.

Justice Khadija has several publications on various areas including Environmental, Corruption, Taxation, Oil, Gas and Environmental Management: Business in Zanzibar, Public Corporation in Zanzibar and Prosecution Functions in Zanzibar, human rights issues, blue economy issues and other areas, published in various journals including international publications like Zanzibar Year Book of Law. Khadija has passion in legal research; International law; economic and finance Laws; and Human Rights.

Justice Khadija leads different Chief Justice Committees at the High Court and also leading judicial transformation as A digital Champion for digital reforms at the High Court.



## KENYA

**Hon. Winfridah Boyani Mokaya, CBS**  
Chief Registrar of the Judiciary of Kenya

Hon. Winfridah Boyani Mokaya is one of Kenya's foremost judicial administrators, a woman who has devoted nearly three decades to the administration of justice in Kenya. Raised with a deep appreciation for education and discipline, she attended Kipsigis Girls High School before joining the University of Nairobi, where she earned her Bachelor of Laws (LL.B.) degree in 1993. She later completed the Advocates Training Programme at the Kenya School of Law, qualifying as an Advocate of the High Court of Kenya. Her professional development has been enriched by

qualification as a Certified Public Secretary and advanced training in Strategic Leadership and Management at the Kenya School of Government. She is also pursuing a Master of Laws degree, underscoring her enduring commitment to continuous learning and professional excellence.

Hon. Mokaya's career spans nearly three decades of dedicated service within Kenya's Judiciary. She joined the Judiciary in 1997 as a District Magistrate II, beginning a remarkable journey through the different levels of the magistracy. Over the years, she served as Resident Magistrate, Senior Resident Magistrate, Principal Magistrate, and Senior Principal Magistrate, earning a reputation for fairness, diligence, and exemplary administrative leadership.

Her extensive judicial experience, coupled with her strong institutional acumen, led to her appointment as Registrar of the Judicial Service Commission in 2012. As the Commission's founding Registrar, she played a pivotal role in supporting the establishment of the Secretariat, developing its administrative structures and systems, and laying the institutional foundation that continues to underpin its constitutional mandate. During her tenure, she also played a central role in supporting the succession and transition of three Chief Justices under the 2010 Constitution, while contributing significantly to judicial appointments, institutional governance, and the effective administration of the Judiciary. These formative responsibilities reflected her purpose-driven approach to institution-building and laid the foundation for her enduring leadership in judicial administration. In March 2024, she was appointed Chief Registrar of the Judiciary, succeeding Hon. Anne Amadi. As the Judiciary's Chief Administrator and Accounting Officer, Secretary to the Judicial Service Commission, and Secretary to the National Council on the Administration of Justice, she occupies one of the most significant leadership positions within Kenya's justice sector, overseeing the administrative and financial systems that enable the Judiciary to fulfil its constitutional mandate.

A purpose-driven leader, Hon. Mokaya has consistently focused on strengthening institutions rather than seeking personal recognition. She is resilient and disciplined, with a deep commitment to building institutions that will outlast individual leaders. An institutionally patriotic leader, she believes in leaving the Judiciary stronger, more accountable, and better equipped to serve future generations. As a thoughtful communicator, she understands the power of words to inspire, unite, and provide direction. Her collaborative leadership style is rooted in building consensus and empowering others, recognising that lasting success is achieved through shared purpose and collective effort. Grounded in faith and relationships, she leads with humility, conviction, and an unwavering commitment to public service.

Hon. Mokaya believes that an effective Judiciary depends not only on sound jurisprudence but also on efficient administration, prudent stewardship of public resources, and accountable leadership. Her progression through the Judiciary from frontline court service to the highest levels of leadership and administration has given her a unique understanding of the justice system and the leadership required to strengthen it.

As Chief Registrar, she provides strategic leadership in enhancing the Judiciary's operational capacity, driving judicial reforms, strengthening governance, advancing digital transformation, and improving service delivery across the country. Working closely with the Chief Justice, the Judicial Service Commission, and the National Council on the Administration of Justice, she plays a pivotal role in coordinating the administrative and governance framework that enables judges, judicial officers, and staff to deliver accessible, people-centred, and responsive justice.

Beyond her formal responsibilities, Hon. Mokaya remains committed to professional growth and organisational development through active membership in the Kenya Magistrates and Judges Association, the Kenya Women Judges Association, the East Africa Magistrates and Judges Association, and the Institute of Certified Public Secretaries of Kenya.

In recognition of her exemplary service to the nation and her outstanding contribution to the administration of justice, Hon. Mokaya was awarded the Chief of the Order of the Burning Spear (CBS), one of Kenya's highest national honours.

Hon. Mokaya's legacy is one of quiet but transformational leadership. She exemplifies the indispensable role of judicial administration in ensuring that justice is delivered efficiently, transparently, and with integrity. Her career reflects an unwavering commitment to building enduring institutions, empowering people, and advancing a Judiciary that is stronger, more accountable, and better equipped to serve future generations.



## ZIMBABWE

### **Dr. Walter T. Chikwana**

Secretary, Judicial Service Commission of Zimbabwe

Dr. W. T Chikwana has been the Secretary to the Judicial Service Commission of Zimbabwe since 2018. Prior to his appointment as Secretary, he was the Commission's Deputy Secretary. He has spearheaded the introduction of the Integrated Electronic Case Management System (IECMS), which has been rolled out since 2022 in the Superior Courts and the Sheriff's Office and is now being rolled out in the magistrates' courts. Dr Chikwana is a founding member and immediate past Deputy Chairperson of the Southern and Eastern Africa Judicial Administrators Associations (SEAJAA), a grouping of administrators in the Judiciary of countries from Eastern and Southern Africa created to exchange best practices among institutions tasked with judicial administration, among other objectives.

He has also held key administrative positions in both the lower and superior courts of Zimbabwe, including Regional Magistrate, Deputy Chief Magistrate, and the first-ever Chief Registrar of the Superior Courts of Zimbabwe. He was instrumental in realigning the Superior Courts registries by deploying legally qualified personnel and introducing homegrown performance management and monitoring and evaluation systems for the courts and personnel. He also contributed to drafting the Guidelines on the Appointment of Judges in Zimbabwe. Dr Chikwana has published in several refereed journals, and his latest publication is entitled "Digitisation of justice in Zimbabwe, institutional challenges and practical solutions (2026). Academically, he holds a Bachelor of Laws Honours (LLB) degree (cum laude) and a Master of Laws (LLM) degree. He also holds a Doctor of Philosophy in Law (PhD) from the University of Zimbabwe, with a thesis entitled "Assessing the realisation of the right to administrative justice in Zimbabwe."



## SEACJF

### **Mr. Sangwani Nyimbiri**

Coordinator – Southern and Eastern Africa Chief Justices' Forum (SEACJF)

Registrar of the High Court of Zambia

Legal Research Assistant – Office of the Chief Justice of Zambia

Sangwani Nyimbiri is a distinguished Zambian legal practitioner with extensive experience at both national and regional levels. He currently serves as Coordinator of the Southern and Eastern Africa Chief Justices' Forum (SEACJF), where he oversees the day-to-day operations of the Forum. He is also a member of the Bureau of the World Conference on Constitutional Justice and serves on the Board of the Africa Electoral Justice Network (AEJN).

Within the Judiciary of Zambia, Sangwani is the Registrar of the High Court (Chambers) and also serves as Legal Assistant in the Office of the Chief Justice. In addition, he has been assigned responsibility for overseeing the operations of the Small Claims Court.

He holds a Bachelor of Laws (LLB) and a Master of Science (MSc) in Peace, Leadership and Conflict Resolution, both from the University of Zambia. He also possesses a Postgraduate Diploma in Legislative Drafting and is a member of the Commonwealth Association of Legislative Counsel.

An accredited Alternative Dispute Resolution (ADR) practitioner, Sangwani holds professional qualifications in both arbitration and mediation. He has further undertaken specialised short courses in Sustainable Development Goals (SDGs) and the Law, Biodiversity, Wealth Economy, and the Paris Agreement, all offered by Lucy

Cavendish College and Hughes Hall at the University of Cambridge. He has also completed a course in Court Management and Administration offered by the University of Cape Town through the Judicial Institute for Africa (JIFA).

Sangwani is a published author and editor. He co-authored a Legal Media Handbook published in September 2023 and has served as Editor of the Judiciary of Zambia Case Digests since 2021. He also contributed a chapter to a book titled “The Supreme Court of Zambia at Fifty: Looking Back and Going Forward”, published in October 2025”. He was a member of the technical team that developed the first Toolkit for Judicial Oversight of Artificial Intelligence in African Elections, under the auspices of the Africa Electoral Justice Network (AEJN).



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#### CHANDLER INSTITUTE OF JUSTICE

##### **Mr. Ron Chari**

Executive Director, Chandler Institute of Justice

Ron Chari is the Executive Director of the Chandler Institute of Justice. Before joining CIJ, he held senior roles at leading global financial institutions, including the World Bank Group and the African Development Bank, with experience working in over 30 African countries on transactional and policy aspects of international finance and investment. His sector experience spans infrastructure, energy, private equity, agribusiness, and mining. He holds an MBA in Finance from Imperial College London, a Master's in Law and Economics from Queen Mary University of London, and a Law degree from the University of Zimbabwe.



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#### SYNERGY INTERNATIONAL SYSTEMS, INC.

##### **Dr. Ashot Hovanesian**

Founder & CEO, Synergy International Systems, Inc.

Ashot Hovanesian is the Founder and CEO of Synergy International Systems, Inc., a U.S.-based enterprise software company with projects and clients in more than 85 countries. Synergy is a recognized provider of digital solutions for the justice sector, with its eCase platform implemented for judiciaries in multiple countries and integrated with other justice-sector institutions to support end-to-end digital justice.

Mr. Hovanesian has extensive experience in the digital transformation of justice and public-sector institutions, with particular engagement in Africa. Under his leadership, Synergy has implemented integrated electronic case management systems for judiciaries in Rwanda, Uganda, Zimbabwe, Zambia, Eswatini and Ghana, among other countries, providing him with first-hand experience of the opportunities and challenges involved in judicial digital transformation.

Before founding Synergy, Mr. Hovanesian held senior positions with major international organizations, including The Organisation for Economic Co-operation and Development (OECD) in Paris, the World Health Organization (WHO) Regional Office for Europe in Copenhagen, and the G7 Support Implementation Group in Moscow. He is also the author of numerous publications in international journals.

Mr. Hovanesian holds a Ph.D. in Computer Science from the Moscow Engineering Physics Institute, where his doctoral research focused on artificial intelligence and intelligent databases—areas that continue to shape his interest in the evolving role of AI in justice.

Outside of his professional work, he is a passionate tennis player, downhill skier, and pianist.



## SMADA GROUP | CHONGQING JETSHINE TECHNOLOGY

### Mr. Zeyu Zhang

IT Solution Manager of Judicial Industry

Zeyu Zhang, IT Solution Manager of Judicial Industry, Master of Engineering, got Bachelor in Northern Arizona University of the United State in 2019, majored in Electrical Engineering, Master in Queen's University of Ontario Canada in 2021, majored in Electrical & Computer Engineering.

After finish the graduated studies, Mr. Zhang Join into Chongqing Jetshine Technology started with judicial IT career. From 2021 to the end of 2022, Mr. Zhang focused on the comprehensive digital constructions for court, procuratorate, public security bureau.

To accumulate the judicial professional knowledge, Mr. Zhang was send to Yubei Primary People's Court of Chongqing during 2023 to 2024 to lead Case Affairs Center which has been focusing on helping court to achieve the full process online litigation followed by the policy from Supreme People's Court of People's Republic of China.

After that until now, Mr. Zhang back to base of Chongqing Jetshine Technology to provide AI Solutions & IT construction idea to different countries.



### Ms. Lerato Mbele

Lerato Mbele is an award-winning international broadcaster, strategist, and facilitator of thought leadership conversations on African development. Over a nine-year tenure at BBC World News, she hosted the network's flagship Africa business programmes and produced documentaries connecting African industries to global trade. She has also anchored at CNBC Africa and the South African Broadcasting Corporation, and previously headed the Multiparty Democracy Programme at the South African Institute of International Affairs, where she co-edited the book *Designing Democracy in Africa*.

Her career has seen her interview global leaders including Bill Gates, Christine Lagarde, Dr. Ngozi Okonjo-Iweala, the late Kofi Annan, and numerous heads of state, and she has moderated high-level plenaries at the World Bank, World Economic Forum, World Trade Organization, and United Nations General Assembly, among others. Lerato Mbele is a World Economic Forum Young Global Leader, a UK Chevening Scholar with an MSc in Development Studies from SOAS, University of London, and a recipient of South Africa's Charlotte Maxeke Women in Leadership Award and a City Proclamation from the City of Atlanta. She is the founder of Moon Landing Africa Navigator and proprietor of the African Leadership Dialogues series.



## The Southern and Eastern Africa Chief Justices' Forum

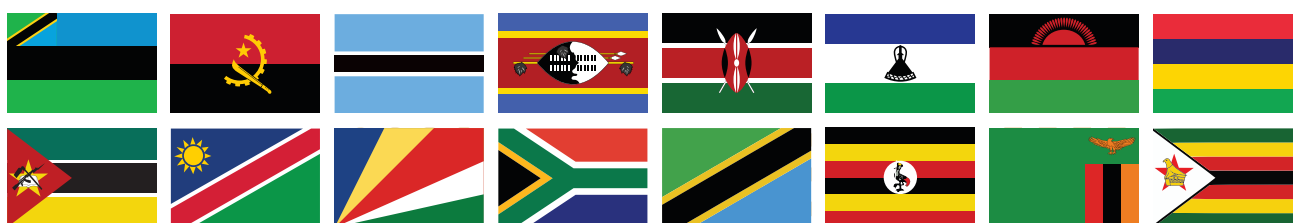
The Southern and Eastern Africa Chief Justices' Forum (SEACJF) is a regional judicial organisation that brings together incumbent Chief Justices and equivalent heads of judiciaries from member jurisdictions in Southern and Eastern Africa.

Its origins can be traced to discussions among judicial leaders in Zanzibar concerning the need for a regional platform through which Chief Justices and senior judicial representatives could engage on matters of common concern. The vision was formally institutionalised on 7th December 2003 when judicial leaders gathered in Benoni, Johannesburg, Republic of South Africa, and adopted the Constitution of what was then known as the Southern African Judges Commission.

SEACJF provides a platform for judicial leaders to cooperate and exchange experiences on issues affecting the administration of justice. Its work encompasses judicial independence, constitutionalism, democracy, the rule of law, judicial integrity, court administration, access to justice, judicial education, technological innovation and other emerging challenges confronting modern judiciaries.

The Forum is governed by its Constitution, with the Annual General Meeting serving as its highest decision-making body. Its affairs are overseen between meetings by a Management Committee, while the Secretariat manages the Forum's day-to-day activities and supports the implementation of the Forum's decisions and programmes.

Since 2013, the Secretariat has been hosted by the Judiciary of Zambia. Over more than two decades, SEACJF has developed into a significant platform for regional judicial dialogue and cooperation. Through annual conferences, judicial colloquia, workshops, training programmes, strategic partnerships and the development of regional standards and knowledge products, the Forum continues to advance judicial excellence and strengthen the administration of justice across its member jurisdictions.



## Our Partners

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### HOST JUDICIARY

#### Judiciary of Zanzibar

The Judiciary of Zanzibar is the host of the 2026 SEACJF Conference and Annual General Meeting. Led by the Chief Justice of Zanzibar, the Hon. Justice Khamis Ramadhan Abdalla, the Judiciary ensures the enforcement of laws in accordance with the Constitution and resolves disputes by delivering justice based on the facts of each case brought before it. Zanzibar has a dual court system: the Kadhi's Courts, which hear Islamic matters such as marriage, divorce and inheritance, and the civil courts, which hear all other matters, including criminal cases.

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### KNOWLEDGE PARTNER

#### Chandler Institute of Justice

The Chandler Institute of Justice (CIJ) is a non-profit organisation that works with judiciaries and justice institutions to strengthen justice systems through practical research, capacity building and knowledge products, including the Court-Annexed ADR position paper presented at this Conference.

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### PARTNER

#### Southern and Eastern Africa Judicial Administrators' Association (SEAJAA)

The Southern and Eastern Africa Judicial Administrators' Association (SEAJAA) is a collaborative platform for judicial administrators across the region. Working alongside the Southern and Eastern Africa Chief Justices' Forum, it promotes knowledge exchange, cooperation and professionalism in court administration to support the timely delivery of justice and the rule of law.

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### PARTNER

#### Democratic Governance and Rights Unit

The Democratic Governance and Rights Unit (DGRU), based in the Department of Public Law at the University of Cape Town, is one of Africa's leading research centres specialising in judicial governance. Its vision is of a free, prosperous and democratic Africa where the judiciary and justice systems are accessible and accountable to the people. DGRU has worked with SEACJF on research supporting the Forum's regional standards on judicial appointments, the 2023 Bench Book on Media Freedoms and Digital Rights, and a special journal edition of papers from the 2025 Annual Conference.

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### PARTNER

#### Synergy International

Synergy International Systems is a software company founded in 1997 and headquartered in the Washington, D.C. area, with offices in Yerevan, The Hague and Kigali. It has worked in more than 85 countries to help government agencies, global nonprofits and international development organisations become data-driven. Its justice-sector work includes Synergy eCase, a case management system for courts and justice agencies, and Rwanda's Integrated Electronic Case Management System (IECMS). In October 2025, SEACJF presented Synergy with an Award of Recognition for its partnership and continued support.

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### PARTNER

#### Smada Group

Smada, in partnership with Jetshine, is advancing the modernisation of courts through smart infrastructure, integrated technology and innovative justice solutions. Drawing on experience across South Africa, Namibia and international markets, the partnership combines expertise in modern court design, digital court recording, real-time transcription, multilingual technologies, AI-enabled workflows and Court Management System integration. Their integrated approach supports the development of modern, connected, secure and accessible courts, enhancing judicial efficiency, strengthening the integrity of the court record and improving access to justice.

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